July 23, 2007
Company Name: ISEKI & CO., LTD.
Company representative: President Hiroyuki Nakano
Company Code: 6310
Stock Exchange Listings: Tokyo 1st Section, Osaka 1st Section
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# Notice of result of recruitment of voluntary retirees

We would like to report on the result of the recruitment of voluntary retirees announced on May 31, 2007.

1. Outline of recruitment of voluntary retirees
   1) Subject of recruitment: All employees 50 years old or over
   2) Number of recruitments: We expected approximately 300 employees
   3) Period of recruitment: June 19, 2007 – June 30, 2007
   4) Date of retirement: June 30, 2007
   5) Others: The Company provides voluntary retirees with favorable treatment such as payment of special allowance.

2. Result of recruitment of voluntary retirees
   Number of volunteered employees: 265

3. Impact on the business performance
   1) Impact on business performance of the current fiscal year
      By expenditure of the special allowance which accompanies recruitment of voluntary retirees, we will appropriate ¥0.9billion as extraordinary loss. The extraordinary loss to be appropriated has been reflected in the full year business performance forecast for the fiscal year ending March 31, 2008 announced on May 31, 2007.
   2) Impact on business performance from next fiscal year
      Personnel expenses from the next fiscal year on are expected to decline by approximately ¥1.8 billion.